



Piacentini&Son

Fit for Work Policy

Piacentini & Son Pty Ltd acknowledges its responsibility to provide a safe and healthy working environment for all personnel employed.

It recognizes that the inappropriate use of Drugs and Alcohol can lead to major deficiencies in an individual's work performance, and is a contributing factor in industrial accidents.

The aim of the Fit for Work Policy is to eliminate workplace hazards associated with the use of these substances, and to achieve this goal as far as possible through education and treatment.

It is also to ensure the Company meets its Legal obligation under Common Law, the "Mines Act" and Duty of Care.

Piacentini & Son Pty Ltd values its employees, and believes that early intervention in the area of Drug and Alcohol abuse can help them to deal with a situation that might otherwise jeopardize their careers.

This Company will not tolerate employees putting themselves or their workmates at risk.

C. M. Piacentini
Managing Director