



# **Piacentini&Son**

## **Indigenous Employment Policy**

Piacentini & Son are committed to:

- Developing a diverse and multi skilled workforce.
- Employing local and community minded people.
- Providing a work environment in which every employee is treated fairly and with respect.
- Recognising that every employee has the opportunity to contribute to the business success and realise their potential.
- Offering and providing employment based on merit of every individual.
- Ensuring all employees and applicants for employment will be treated and evaluated according to their:
  - Job-related skills
  - Qualifications
  - Abilities
  - Aptitudes
- Ensuring no harassment occurs in or about the workplace.
- Ensure that the company is resourced with people who have the potential to develop and take on more complex and challenging roles.
- Comply with all applicable laws and regulations.

**C. M. Piacentini**  
**Managing Director**