



Piacentini&Son

Sexual Harrassment Policy

The Commonwealth Sex Discrimination Act 1984 (amended 1992) declares sexual harassment to be unlawful and places a responsibility on Piacentini & Son Pty Ltd to protect all staff from sexual harassment.

This policy aims both to deter sexual harassment and to deal with cases of alleged sexual harassment promptly and objectively.

In addition, while not necessarily of a sexual nature, discrimination and harassment on the basis of sex gender (“sexist harassment”) or sexual preference (“sex preference harassment”) will also not be tolerated.

The Company has adopted procedures in order to give employees the opportunity to solve problems should they arise within the Company in a co-operative manner.

An employee who believes that s/he has been subjected to sexist harassment or sex preference harassment may also consult the Company’s Sexual Harassment Contact Officer for information on dealing with those issues.

The procedures for dealing with complaints are made available to all employees in the Occupational Health Safety & Environment Plans for each Piacentini & Son Workplace.

C. M. Piacentini
Managing Director