



# **Piacentini&Son**

## **Smoke Free Workplace Policy**

Passive smoking (the inhalation of environmental tobacco smoke [ETS]) increases risks to health.

Piacentini & Son Pty Ltd, has a duty of care under occupational health and safety legislation to provide a safe and healthy work environment for all employees and others who enter the workplace.

Piacentini & Son Pty Ltd, has therefore adopted a Smoke-free Workplace Policy. The objective of this policy is to eliminate smoking in the workplace and prevent exposure of workers to environmental tobacco smoke.

### **Objective**

To achieve a smoke-free workplace to protect all employees and visitors from the effects of environmental tobacco smoke.

### **Implementation**

Based on the known risks of exposure to tobacco smoke, smoking will not be permitted in any enclosed areas, including meeting rooms, staff rooms and company motor vehicles or earth moving equipment.

Employees who wish to smoke during work hours may only do so outside the above mentioned workplace locations. If adjacent to a workshop, employees shall only be permitted to smoke in “designated smoking areas” and during scheduled work breaks. Smoking will not be permitted at any area where ETS may drift back into a confined area and/or affect non smoking personnel.

The responsibility for enforcing this policy rests with managers, contractors and employees. ALL are obliged under occupational health and safety legislation to protect the health of their fellow employees, contractors and visitors, while at the workplace.

**C. M. Piacentini**  
**Managing Director**